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## **Environmental Initiatives:** Expectations for Suppliers

We have set expectations for the environmental practices of our suppliers. Company policy, such as our Supplier Standards of Conduct, also reinforces these.

We require that our suppliers be able to demonstrate environmental policies and management systems sufficient to ensure continuous improvement in environmental performance.



## Our Suppliers should be able to demonstrate at any point:

- Ability to monitor and review environmental performance
- Awareness of potential environmental risks inherent in their production, service, or sourcing activities

Implementation of mechanisms and processes in

- place to mitigate or minimize potential environmental risks
- The degree to which products and services have been designed with environmental considerations

## We also require that our suppliers seek to:

- Minimize the use of energy, water, and raw materials where practical
- Maximize using recyclable and renewable materials, including energy, where possible
- Make practical efforts to minimize waste and dispose of it safely, efficiently, and environmentally responsibly in line with local laws
- Avoid contamination of the local environment and ensure that emissions, air, noise, and other pollution are within nationally defined limits

Photon also supports the Old Growth Forest Conservation Program and proactively does business with vendors that abide by the program.